



AquaspersionsTM
Innovating Dispersions for an ambitious world

Modern Slavery and Human Trafficking Statement

For Financial Year Ending December 2026

Aquaspersions has a zero-tolerance approach to modern slavery and human trafficking. We are committed to acting ethically and with integrity in all business dealings and relationships and to implementing effective systems and controls to ensure modern slavery is not taking place within our business or supply chains.

Modern slavery is a crime and a violation of fundamental human rights. It can take various forms, including slavery, servitude, forced and compulsory labour, bonded labour, child labour and human trafficking.

We recognise that modern slavery remains a global issue and we support internationally recognised human rights principles, including the United Nations Sustainable Development Goals, particularly Goal 8: Decent Work and Economic Growth.

Our Business and Supply Chains

Aquaspersions operates through:

- Aquaspersions Malaysia (M) Sdn. Bhd.
- Aquaspersions UK Ltd.
- Aquaspersions North America Ltd.

The company manufactures water-based dispersions for industrial applications from sites in Malaysia, the United Kingdom and the United States.

Our operating locations include:

- Aquaspersions Malaysia (M) Sdn. Bhd.
Lot 175 & 176, Jalan Industri 3/6
Rawang Integrated Industrial Park
48000 Rawang, Selangor
Malaysia
- Aquaspersions UK Ltd.
Beacon Hill Road
Halifax
HX3 6AQ
United Kingdom
- Aquaspersions North America
171 lake Talon Road
Broussard
LA, 70518

Our supply chains include raw materials, packaging, maintenance services, logistics, utilities, professional services, and other indirect goods and services sourced from UK, EU, US and global suppliers.

Policies

We maintain policies and procedures that support ethical business conduct, including:

- Employee Handbooks
- Whistleblowing Policy
- Anti-Bribery and Corruption Policy
- Sustainable and Ethical Business Policy
- Supplier Code of Conduct

Due Diligence and Risk Management

We assess suppliers using approved supplier processes and ongoing supplier reviews. Where higher risks are identified, additional checks or audits may be undertaken.

We recognise that supply chain risk may vary depending on geography, labour profile, sector and service type.

Training

Relevant employees receive training to help identify indicators of modern slavery and understand escalation procedures.

Measuring Effectiveness

To assess effectiveness, Aquaspersions monitors:

- completion of employee training
- supplier self-assessment responses
- number of suppliers reviewed
- reported concerns and outcomes
- corrective actions completed

Approval

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes Aquaspersions' slavery and human trafficking statement for the financial year ending 2026.

Approved by the Board of Directors.

Signed: David Johnson
David Johnson (Apr 30, 2026 16:46:49 GMT+1)

Date: 30/04/2026

Name: David Johnson

Position: Group CEO

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Final Audit Report

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